

**From:** [charles.castner@daimlertruck.com](mailto:charles.castner@daimlertruck.com)  
**To:** [Mosley-Moore, Whitney L.](mailto:Whitney.Mosley-Moore@nrlrb.gov)  
**Subject:** Re: Response Requested - 10-CA-286600 (Daimler, Cleveland, NC)  
**Date:** Friday, January 14, 2022 2:51:59 PM

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Thanks. (b) (6), (b) (7)(C) but will file a position statement by Tuesday.

Sent from my iPhone

On Jan 14, 2022, at 11:48 AM, Mosley-Moore, Whitney L. <Whitney.Mosley-Moore@nrlrb.gov> wrote:

Mr. Castner:

It was a pleasure speaking with you yesterday. (b) (6), (b) (7)(C)

Please note that if Daimler wishes the Region to consider their position, we need a position statement absolutely no later than 5 pm on Tuesday.

Sincerely,

*Whitney L. Mosley-Moore*  
Field Attorney  
National Labor Relations Board - Subregion 11  
4035 University Parkway, Suite 200  
Winston-Salem, NC 27106-3325  
*Office:* (336) 582-7126  
*Fax:* (336) 631-5210

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**From:** charles.castner@daimlertruck.com <charles.castner@daimlertruck.com>  
**Sent:** Thursday, January 6, 2022 11:49:09 AM  
**To:** Mosley-Moore, Whitney L. <Whitney.Mosley-Moore@nrlrb.gov>  
**Subject:** RE: Response Requested - 10-CA-286600 (Daimler, Cleveland, NC)

Ms. Mosley-Moore,

I just left you a voicemail message, but wanted to follow-up with an email. I apologize for not responding in December prior to our shutdown. We were out for about 2 weeks just having returned on Tuesday, 1/4/2022.

I am not sure what to do on this charge, because we have been responding to another charge, 10-CA-284957, that is basically the exact same charge. We were served by the Board with a Complaint and Notice of Hearing in that matter on December 27, 2021

and are working on a response to that at this time. If you could give me a call to discuss, I would appreciate it.

Kind regards,

Charles F. Castner  
Associate General Counsel & Privacy Officer  
Legal Department  
Daimler Trucks North America LLC  
HQ637B-LGL  
4555 N. Channel Ave.  
Portland, OR 97217

Phone: 503.745.5965  
Fax: 503.745.5999  
Mobile: 843.754.3334  
Email: [Charles.Castner@daimler.com](mailto:Charles.Castner@daimler.com)

<http://www.daimler-trucksnorthamerica.com>

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**From:** Mosley-Moore, Whitney L. <Whitney.Mosley-Moore@nlrb.gov>  
**Sent:** Wednesday, January 05, 2022 1:09 PM  
**To:** Castner, Charles (164) [DT] <charles.castner@daimler.com>  
**Subject:** RE: Response Requested - 10-CA-286600 (Daimler, Cleveland, NC)  
**Importance:** High

Mr. Castner:

I hope you had a great holiday season.

On December 10, I emailed you requesting information regarding the above-referenced case. The deadline to respond was December 21.

Please provide a response by Monday, January 11, 2022.

Should you have any questions, please call or email.

Sincerely,

*Whitney L. Mosley-Moore*  
Field Attorney  
National Labor Relations Board - Subregion 11  
4035 University Parkway, Suite 200  
Winston-Salem, NC 27106-3325  
Office: (336) 582-7126  
Fax: (336) 631-5210  
Click [here](#) to E-FILE documents, charges, and petitions.

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**From:** [charles.castner@daimlertruck.com](mailto:charles.castner@daimlertruck.com) <[charles.castner@daimlertruck.com](mailto:charles.castner@daimlertruck.com)>  
**Sent:** Friday, December 10, 2021 4:17 PM  
**To:** Mosley-Moore, Whitney L. <[Whitney.Mosley-Moore@nlrb.gov](mailto:Whitney.Mosley-Moore@nlrb.gov)>  
**Subject:** RE: Response Requested - 10-CA-286600 (Daimler, Cleveland, NC)

I just noticed that, but knew that the letter itself was on target.

Kind regards,

Charles F. Castner  
Associate General Counsel & Privacy Officer  
Legal Department  
Daimler Trucks North America LLC  
HQ637B-LGL  
4555 N. Channel Ave.  
Portland, OR 97217

Phone: 503.745.5965  
Fax: 503.745.5999  
Mobile: 843.754.3334  
Email: [Charles.Castner@daimler.com](mailto:Charles.Castner@daimler.com)

<http://www.daimler-trucksnorthamerica.com>

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**From:** Mosley-Moore, Whitney L. <[Whitney.Mosley-Moore@nlrb.gov](mailto:Whitney.Mosley-Moore@nlrb.gov)>  
**Sent:** Friday, December 10, 2021 1:16 PM  
**To:** Castner, Charles (164) [DT] <[charles.castner@daimler.com](mailto:charles.castner@daimler.com)>  
**Subject:** RE: Response Requested - 10-CA-286600 (Daimler, Cleveland, NC)

Mr. Castner:

Please disregard the subject line of the previous email.

However, the contents of the email are applicable.

Thanks,

*Whitney L. Mosley-Moore*  
Field Attorney  
National Labor Relations Board - Subregion 11  
4035 University Parkway, Suite 200  
Winston-Salem, NC 27106-3325  
Office: (336) 582-7126  
Fax: (336) 631-5210  
Click [here](#) to E-FILE documents, charges, and petitions.

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**From:** Mosley-Moore, Whitney L.

**Sent:** Friday, December 10, 2021 4:07 PM

**To:** [charles.castner@daimler.com](mailto:charles.castner@daimler.com)

**Subject:** Response Requested - 10-CB-285749 (USW, Local 508, Charleston, SC)

Mr. Castner:

I hope this email finds you well and in good health and spirits.

Please find attached an EAJA letter in regard to the aforementioned case.

Please e-file a response by **December 21, 2021**.

Should you have any questions, please call or email.

Sincerely,

*Whitney L. Mosley-Moore*

Field Attorney

National Labor Relations Board - Subregion 11

4035 University Parkway, Suite 200

Winston-Salem, NC 27106-3325

Office: (336) 582-7126

Fax: (336) 631-5210

Click [here](#) to E-FILE documents, charges, and petitions.

If you are not the addressee, please inform us immediately that you have received this e-mail by mistake, and delete it. We thank you for your support.

If you are not the addressee, please inform us immediately that you have received this e-mail by mistake, and delete it. We thank you for your support.

If you are not the addressee, please inform us immediately that you have received this e-mail by mistake, and delete it. We thank you for your support.

# DAIMLER

Daimler Trucks North America  
Charles F. Castner  
Associate General Counsel

January 18, 2022

## **VIA EMAIL**

Whitney L. Mosley-Moore  
Field Attorney  
National Labor Relations Board  
Subregion 11  
4035 University Pkwy, Suite 200  
Winston Salem, NC 27106-3275

RE: Daimler Trucks North America LLC  
Case 10-CA-286600

Dear Ms. Whitley-Moore:

Please accept the following, together with the designated attachments, as Daimler Trucks North America LLC's ("DTNA") position statement in response to the above-referenced Charge as well as the NLRB's letter requesting specific information. In this charge, just as it did in its previous charge 10-CA-284957, the UAW Local 3520 alleges that (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) , violated Section 8(a)(5) of the National Labor Relations Act (the "Act") by failing and refusing to bargain in good faith over: (1) the Union's request on November 4, 2021, seeking the October 2021 Truck Conversion costs for the Saltillo and Santiago plants; and (2) the Union's request on November 16, 2021 for information concerning details of what caused the November 9, 2021 shutdown, including the vendor and part numbers of the harness, as well as details of what caused the shortage including vendor scheduling, vendor manpower, vendor ability to get the necessary parts for the harness, and any shipping issues .

In response to the Charging Party's allegations and to the NLRB's request for specific information and documents, the following information is provided:

### **1. State the Employer's position regarding the [] allegation[s].**

RESPONSE: DTNA admits that it has not provided the Union with the requested TCC numbers, but the Company has advised the Union that it will not provide those cost numbers now that it is a publicly traded company and subject to SEC regulations. Moreover, the information requested is completely irrelevant to the BLA at issue. As to the second part of the allegations, DTNA avers that it provided the

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requested information to the Union, which the Union accepted and signed off on the November 2021 BLA.

- 2. The Union alleges that requested information of the October 2021 truck conversion cost (TCC) for the Saltillo and Santiago plants has not been supplied to (b) (6), (b) (7)(C) . Please respond why this item has not been provided. To the extent an item was provided please specifically indicate which item was provided, when it was provided, to whom it was provided, and method the information was provided. (i.e., in person, email, fax, express mail, etc.)**

RESPONSE: As explained above, the Company advised (b) (6), (b) (7)(C) and the Union that it will not provide those cost numbers now that it is a publicly traded company and subject to SEC regulations.

- 3. State whether the Employer received an information request from the Union on November 16, 2021 regarding details of the November 9, 2021 shutdown. If so, state who received the Union's information request; method by which the Union made its request; and when the Employer received the request. To the extent information was provided, please specifically indicate what information was provided, when it was provided, to whom it was provided, and method the information was provided. (i.e., in person, email, fax, express mail, etc.)**

RESPONSE: The Employer did receive an information request from the Union on November 16, 2021, regarding details of the November 9, 2021 shutdown, as well as a follow-up request on November 30, 2021, which (b) (6), (b) (7)(C) responded to on December 2, 2021 (see Exhibit 1). The Union accepted the information provided and signed off on the November 2021 BLA (see Exhibit 2).

- 4. All documentation related to the information requests at issue.**

RESPONSE: See Exhibits 1 and 2.

- 5. A copy of the information requests containing evidence of (b) (6), (b) (7)(C) November 4 and November 16, information requests.**

RESPONSE: See Exhibit 1.

- 6. Any other information or evidence you wish to be considered.**

RESPONSE: N/A

- 7. Include any relevant case law you may have in support of the Employer's position and arguments.**

RESPONSE: N/A

DTNA has attempted to work with the Union by providing them with as much information as it can relating to the supply chain shortages that have resulted in the shutdowns/non-production days. Moreover, the Company has gone above its contractual obligations. The Company has worked hard to ensure that the supply chain shortages have no or little negative impact on our employees at the

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Cleveland TMP. When shutdown days/weeks occurred, the bargaining unit employees were offered the opportunity to volunteer to come in to work to help with recovery or other activities. If they chose not to work, then they could take the time off unpaid with no penalty (ACP or bonus) or they could choose to use available paid time (Vacation, PTO, Sick).

If you have any questions or need anything further, please do not hesitate to contact me at (503) 745-5965 or via email at [charles.castner@daimler.com](mailto:charles.castner@daimler.com).

Sincerely,

*Charles F. Castner*

Charles F. Castner  
Associate General Counsel  
Daimler Trucks North America LLC

Exhibits 1-2

From: (b) (6), (b) (7)(C) (164) [DT]  
Sent: Thursday, December 02, 2021 8:28 AM  
To: (b) (6), (b) (7)(C) (164) [DT]  
Subject: RE: Official Information Request

(b) (6), (b) (7)(C), this the information I have that resulted in the shutdown day on November 9th:

- o On November 8, we were short 8 WJ harnesses that required pulls and moves between A and B line resulting in downtime loss of 5 trucks
- o Main cab harnesses needed for November 9th not here on the 8th and not able to get them to us in time to run on the 9th resulting in canceling production for November 9th
- o Vendor is PKC
- o Ongoing air charters were utilized and continue to be utilized but not enough to offset delays in the actual harness build
- o Connector shortages have contributed to the manufacturing delays at PKC
- o I have no information on vendor scheduling, vendor manpower, vendor ability to get parts needed for these specific type of vehicle's harnesses, shipping issues, etc.
- o As discussed this morning, each harness is serial number specific and comprised of up to 100 individual part numbers

From: (b) (6), (b) (7)(C) (164) [DT] (b) (6), (b) (7)(C)@daimler.com>  
Sent: Tuesday, November 30, 2021 8:47 AM  
To: (b) (6), (b) (7)(C) (164) [DT] (b) (6), (b) (7)(C)@daimler.com>  
Subject: Official Information Request

Good Morning (b) (6), (b) (7)(C)

As November is about to end I need the information requested below in order to properly evaluate the Company not running production on November 9, 2021 in relation to meeting the contractually obligated BLA for the month of November 2021. Please advise.

Thank you,  
(b) (6), (b) (7)(C)  
UAW Local 3520  
(b) (6), (b) (7)(C)  
Office (b) (6), (b) (7)(C)

“Trust, Loyalty, & Respect; lose one and you’ve lost all three”

DAIMLER

From: (b) (6), (b) (7)(C) (164) [DT]  
Sent: Tuesday, November 16, 2021 1:01 PM  
To: (b) (6), (b) (7)(C) (164) [DT] (b) (6), (b) (7)(C)@daimler.com>  
Subject: Official Information Request

Good Afternoon (b) (6), (b) (7)(C)

The Union needs more details regarding the reason for Cleveland not running production on 11/9/21. We were told it was due to Wolkpack cab harnesses being short. We need to know what caused the shortage, as well as the vendor and part numbers of

the harnesses that was severe enough to cause the shutdown. In regards to the cause of the shortage, we are looking for information like vendor scheduling, vendor manpower, vendor ability to get parts needed for these specific type of vehicle's harnesses, shipping issues, etc. What led to a severe enough shortage to cause Cleveland to lose an entire day of production? We need this information in order to properly evaluate if this lost production day (work day) is a violation of the Contract, or justifiable by the contractual language. Please provide the requested information by end of business 11/18/21. I feel this is ample time since I informed you that I needed to know this via our text conversation on Monday, November 8, 2021.

Thank you,

(b) (6), (b) (7)(C)

UAW Local 3520

(b) (6), (b) (7)(C)

Office (b) (6), (b) (7)(C)

“Trust, Loyalty, & Respect; lose one and you’ve lost all three”

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# DAIMLER

Daimler Trucks North America

## Cleveland TMP Base Level Average Report

### Cleveland TMP Base Level Average Report

Based on the 2018 Labor Agreement LOU Job Security-Cleveland TMP the Base Level Average (BLA) is calculated by dividing the total number of Trucks built in the calendar month by the number of Work Days in the same calendar month as those terms are defined in the letter of understanding.

Reporting Month-Year: November-2021

Trucks built: (b) (4)

Work Days:

-1 Day for November 9

-0.26 Days for November 30

BLA:

Reviewed and agreed upon by the Company:

(b) (6), (b) (7)(C)

Date: 12/13/21

Reviewed and agreed upon by the Union:

(b) (6), (b) (7)(C)

Date: 12/6/21

(b) (6), (b) (7)(C)

On November 8, we were short 8 WJ harnesses from PKC that required pulls and moves between A and B line resulting in downtime loss of 5 trucks - *Did not affect calculation* (b) (6), (b) (7)(C)

Main cab harnesses needed for November 9th not here on the 8th and not able to get them to us in time to run on the 9th resulting in canceling production for November 9th

Ongoing air charters were utilized and continue to be utilized but not enough to offset delays in the actual harness build

November 30 - Cab ASRS downtime from 7:30 to 11:30 resulted in emptying final cab in process and sending chassis lines home at around 1:00PM. This equates to 21 trucks lost or .26 days of production.

## PLANT ACTIVITY

FROM DATE: 110121 TO DATE: 113021 OPT: LOC: 004  
PE= 131 APL= 10 PN= 8 PT= 84 WE= 56 WF= 3 WH= 5  
WJ= 217 ALL= 514

SCHEDULE	MDL	CNTRY	CAB	CHA	CHA	PRTL	VEH	GLDRS	KITS
DATE		CD	STA	STA	COM	CABS	DELV	DELV	DELV

PT	USA	(b) (4)							
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WE	USA								
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WH	USA								
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WJ	CAN								
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WJ	USA								
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ALL									
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PE	USA								
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PN	ASL								
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PT	CAN								
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PT	USA								
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PX	USA								
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WE	USA								
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WE	CAN								
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WF	CAN								
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WF	USA								
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WH	USA								
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WJ	CAN								
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WJ	USA								
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ALL									
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12/01/21 04:20:05 DISPLAY COMPLETE

(b) (6), (b) (7)(C) (590) [DT]

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From: (b) (6), (b) (7)(C) (164) [DT]  
Sent: Tuesday, March 1, 2022 4:27 PM  
To: (b) (6), (b) (7)(C) (164) [DT]  
Cc: (b) (6), (b) (7)(C) (590) [DT]  
Subject: FW: TCC CLE SAL SAN

As requested.

From: (b) (6), (b) (7)(C) @daimler.com>  
Sent: Tuesday, March 1, 2022 10:08 AM  
To: (b) (6), (b) (7)(C) @daimler.com>  
Subject: TCC CLE SAL SAN

Per your request:

**TCC Jul 2021 to Jan 2022**

2021	2021	2021	2021	2021	2021
Jul	Aug	Sep	Oct	Nov	Dec

Cleveland  
Saltillo  
Santiago

(b) (4)

(b) (6), (b) (7)(C)

**DAIMLER TRUCK** | North America

P: (b) (6), (b) (7)(C)

C: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) @DaimlerTruck.com

**CERTIFICATION OF COMPLIANCE**

**Due Date: March 1, 2022**

**RE: DAIMLER TRUCKS NORTH AMERICA, LLC**  
**Case(s) 10-CA-284957, 10-CA-286600**

**As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply.**

**Provided Information**

On (date) 3/1/2022, the Employer has provided the relevant information to the Union (Charging Party) that it requested to represent the employees, including information that the Union requested on September 8, 2021, October 1, 2021, and November 4, 2021.

Name of the Union: UAW Local 3520

**A copy of the correspondence addressed to the Charging Party when the above information was transmitted to the Charging Party has been e-filed.**

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

**CHARGED PARTY**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**(b) (6), (b) (7)(C)**

This form should be returned to the Centralized Compliance Unit via e-file. Please do not e-mail or physically send hard copies of the Certification of Compliance form at this time. If you need assistance in e-filing case documents, please contact the Compliance Assistant assigned to this case.

**CERTIFICATION OF POSTING**

**RE: DAIMLER TRUCKS NORTH AMERICA, LLC**  
**Case(s) 10-CA-284957,10-CA-286600**

**Due Date: March 1, 2022**

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply

**Physical Posting**

The signed and dated Notice to Employees in the above matter was posted on (date) 2/24/2022 at the following locations: (List specific places of posting such as on the wall, bulletin board, etc.)

Main Plant: Main hallway near Human Resources, walkway to Cafe, Final Chassis break area, Hood paint area,  
Prepaint Chassis (Pool 1) break area  
Offline building: Maintenance break area/Offline paint break area  
400 building: Main hallway

A legible copy of the signed Notice, displaying full text of the Notice, including the date, signature and title of the responsible official of the Employer was e-filed together with this Certification.

**Electronic Mailing**

The signed and dated Notice to Employees in the above-captioned matter was electronically mailed on (date) 3/1/2022 to all employees who work at the Employer's facility located at 11550 Statesville Blvd, in Cleveland, North Carolina. A copy of this distribution e-mail, with all of the recipients' e-mail addresses visible, along with a copy of the attached Notice, was e-filed via the Agency's e-filing portal at [www.nlrb.gov](http://www.nlrb.gov) together with this Certification.

I have completed this Certification of Posting and state under penalty of perjury that it is true and correct.

**CHARGED PARTY**

By: \_\_\_\_\_

**(b) (6), (b) (7)(C)**

Title: \_\_\_\_\_

Date: \_\_\_\_\_

3/1/2022 **(b) (6), (b) (7)(C)**

This form should be returned to the Centralized Compliance Unit together with ONE original Notice, dated and signed in the same manner as those posted. The Certification of Posting form and color-scanned signed Notice should be returned via e-file. Please do not e-mail or physically send hard copies of the Certification of Posting form or Notice at this time. If you need assistance in e-filing case documents, please contact the Assistant assigned to this case.



# NOTICE TO EMPLOYEES



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

### THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** interfere with, restrain, or coerce you in the exercise of the above rights.

**WE WILL NOT** fail to promptly provide, or unreasonably delay in providing United Automobile, Aerospace, and Agricultural Implement Workers of America, AFL-CIO, Local 3520 (Union), with relevant information that it needs to represent you as the exclusive collective-bargaining representative for our employees in the following unit:

Production, Plant Clericals and Maintenance employees at its production facility located at 11550 Statesville Boulevard, Cleveland, North Carolina, and at its Cleveland CTS located at 11710 Statesville Blvd., Cleveland, North Carolina, excluding supervisors and guards as defined by the Act.

**WE WILL NOT** in any like or related manner interfere with, restrain, or coerce you in the exercise of your rights under the National Labor Relations Act.

**WE WILL** promptly provide the Union with relevant information that it requested to represent you, including the information that it requested on September 8, 2021 (parts driving the Cleveland plant shutdowns); and on October 1, 2021, and November 4, 2021 (Truck Conversion Costs).

DAIMLER TRUCKS NORTH AMERICA, LLC  
(Employer)

Dated: 2/23/2022 By:

(b) (6), (b) (7)(C)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-726-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative should contact the Federal Relay Service (link is external) by visiting its website at <https://www.federalrelay.us/tty> (link is external), calling one of its toll-free numbers and asking its Communication Assistant to call our toll-free number at 1-844-762-NLRB(6572).

COMPLIANCE ASSISTANT RHONDA KRAMIG  
NATIONAL LABOR RELATIONS BOARD  
550 MAIN STREET, ROOM 3-111  
JOHN WELD PECK FEDERAL BLDG, CINCINNATI, OH 45202-3271

TELEPHONE: (513) 684-3692  
HOURS OF OPERATION: 8:00 a.m. to 4:30 p.m.

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Assistant Rhonda Kramig.

(b) (6), (b) (7)(C) (590) [DT]

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From:  
Sent:  
To:

(b) (6), (b) (7)(C) (590) [DT]  
Tuesday, March 1, 2022 2:35 PM

(b) (6), (b) (7)(C)

To:

(b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)



To:

(b) (6), (b) (7)(C)



To:

(b) (6), (b) (7)(C)

To:

(b) (6), (b) (7)(C)



To:

(b) (6), (b) (7)(C)



To:

(b) (6), (b) (7)(C)

**Subject:**

Notice to Employees

**Attachments:**

Notice to Employees.pdf

CLE Team,

We are distributing the Attached Notice to Employees to you pursuant to a Settlement Agreement approved by the Regional Director 10 of the National Labor Relations Board in Cases 10-CA-284957 and Case 10-CA-286600.

Best Regards,

(b) (6), (b) (7)(C)



**From:** (b) (6), (b) (7)(C)@daimlertruck.com  
**To:** Kramig, Rhonda L.  
**Cc:** (b) (6), (b) (7)(C)@daimlertruck.com; charles.castner@daimlertruck.com  
**Subject:** DAIMLER TRUCKS NORTH AMERICA, LLC - Case 10-CA-284957, 10-CA-286600  
**Date:** Tuesday, April 26, 2022 3:20:01 PM  
**Attachments:** [image001.png](#)  
[image2022-04-26-145536.pdf](#)

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Good afternoon,

Please see attached completed Conformation of 60-day posting. Thanks!

Kind Regards,

(b) (6), (b) (7)(C)

Daimler Truck North America  
Cleveland Truck Manufacturing Plant  
11550 Statesville Blvd  
Cleveland, NC 27013  
(b) (6), (b) (7)(C)

**\*\*PLEASE NOTE – MY EMAIL WILL BE CHANGING TO (b) (6), (b) (7)(C)@daimlertruck.com – PLEASE UPDATE\*\***



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**CONFIRMATION OF 60-DAY POSTING**

**DAIMLER TRUCKS NORTH AMERICA, LLC**  
**Case 10-CA-284957**

**DAIMLER TRUCKS NORTH AMERICA, LLC**  
**Case 10-CA-286600**

The Notice to Employees provided by the National Labor Relations Board in the above matter remained continuously and conspicuously posted for at least 60 days.

**CHARGED PARTY/RESPONDENT**

By:

**(b) (6), (b) (7)(C)**

Title:

Date:

4/26/2022